

RESOLUTION TO ADOPT THE FY27 COUNTY PAY SCALES

WHEREAS, the Board of Supervisors ("Board") is responsible for establishing compensation for County employees in accordance with applicable provisions of the Code of Virginia § 15.2-1500, § 15.2-1506, and related sections of the Code of Virginia; and

WHEREAS, the County maintains a Classified Employee pay scale and separate Public Safety pay scales for the Police Department, Department of Fire Rescue, and Sheriff's Office to ensure equitable, competitive, and consistent compensation practices; and

WHEREAS, on April 22, 2026, the Board adopted the County's Fiscal Year 2027 (FY27) budget, which included funding to support the County's employee compensation plan; and

WHEREAS, the adoption of updated pay scales is necessary to implement and administer the FY27 compensation plan in accordance with the adopted budget;

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors of Albemarle County, Virginia, that the FY27 County Pay Scales are hereby adopted as follows:

1. **Classified Employee Pay Scale** (Attachment B)
2. **Police Department Pay Scale** (Attachment C)
3. **Department of Fire Rescue Pay Scale** (Attachment D)
4. **Sheriff's Office Pay Scale** (Attachment E)

BE IT FURTHER RESOLVED that these pay scales shall become effective July 1, 2026, and shall apply to all County employees as appropriate; and

BE IT FURTHER RESOLVED that the County Executive, or designee, is authorized to administer and implement these pay scales consistent with the FY27 adopted budget and applicable County policies.

I, Claudette K. Borgersen, do hereby certify that the foregoing writing is a true, correct copy of a resolution duly adopted by the Board of Supervisors of Albemarle County, Virginia, by a vote of ____ to ____, as recorded below, at a regular meeting held on May 20, 2026.

Clerk, Board of County Supervisors

	<u>Aye</u>	<u>Nay</u>
Mr. Gallaway	_____	_____
Ms. Duncan	_____	_____
Ms. LaPisto-Kirtley	_____	_____
Ms. Mallek	_____	_____
Mr. Missel	_____	_____
Mr. Pruitt	_____	_____